

How to Impress Your Recruiter



Staff Depot



You've shown up to the job fair or interviewer and now, you need to think about how to impress your recruiter. You may even be a little nervous, but don't worry, there are a few simple steps you can take to make sure you ace it!

Be on Time

When you've scheduled a specific time to come into the office, being on time is the first thing you can do to impress your recruiter. That time has been blocked off to spend time with you to discuss your future! If something happens, just be sure to call ahead and explain that you'll be a few minutes late.

Bring Two Forms of ID

One of the great things about working with Integrity Staffing is that, for many positions, you can interview and get placed on the same day. But that can't happen if you don't bring the required ID with you. There are documents that staffing firms are required by the government to complete. By having your ID on hand, this process can begin immediately.

Hand Them Your Resume

Having a resume in front of them helps a recruiter to easily see what types of experience you have and what kind of placements will be suitable for you. When you're nervous, you may forget to mention that you have experience on a specific type of process or machine. Your resume will already have that information on it and that will prompt the recruiter to ask you about it.

If you don't have a resume (or even a computer at home), don't worry. We did an entire blog post walking you through, step by step (with screenshots) on how to create a resume using free online tools. The public library has computers that are you can use to get this done.

Have a Good Attitude

When a recruiter places you on job, they are putting their personal reputation and that of the staffing company on the line. Having a good attitude during your interview will make them more comfortable recommending you.

Having a great attitude means being prepared and showing interest and excitement during your time together. It doesn't mean that you have to be bouncy and smiling the entire time. Just be engaged and put your best foot forward.

Be Prepared

In almost every interview, you're going to be asked two questions – what is your greatest strength and what is your greatest weakness. Anticipate that these questions will be asked and have a good answer for them. Need help? Here's some advice on answering the strength question and the weakness question.

You'll likely also be asked why you're interested in the particular company or position you're interviewing for – or some flavor of that question, such as “why do you like working in manufacturing.” Think about this in advance and have an interesting answer above just answering something like, “I need a job.”

Honesty is the Best Policy

Your recruiter will ask you if you have anything that will show up on your background check and if you can pass a drug test. It is much better to be upfront about what the recruiter will find so they can figure out if you are able to be placed for a particular role. This becomes much more difficult if you've not been honest upfront.

Be Responsive

If you are asked for additional information after the interview, be sure to respond in a timely manner. Also, and it seems obvious, but answer your phone or respond to texts from your recruiter.

There you have it, simple steps you can take to impress your recruiter! If you're looking for more interview advice or an in-depth look at what happens on an interview with Integrity Staffing, be sure to check out more articles on our blog.