



How Do You Staff During Rapid Growth?



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Sometimes, rapid growth in your company might be the cause of a headache. From having to quickly hire additional workers to not being fully prepared in other areas of operation, company growth definitely means change. However many growing pains you might face during this period of change, it's important that you can embrace it with a positive outlook. After all, more learning and progress is made through action, not planning.

How to Staff Your Company During Rapid Growth

While not everything can be planned and thought of in advance, there are a few things you can do ahead of time to hire more staff easily during rapid growth at your company.

Strategy #1: Make Sure You Have Top Performers

As you prepare for growth in your company, take a look at your current employees and assess their strengths. When you can delegate extra tasks or responsibilities to these employees (without adding too much and causing burnout), it will give you the extra time you need to find additional workers to accommodate the increase in your workload.

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Strategy #2: Keep a Steady Flow of Potential Workers

To help your company during a rapid growth period, it's helpful to keep a steady flow of potential workers ready to jump in when you need them. Regardless of whether you need to bring on salary or contingent workers, partnering with a staffing company is a great way to have on-demand access to qualified employees for whenever you might need the extra help.

Strategy #3: Avoid Employee Turnover

If you need to beef up your staff during a short amount of time, the worst hindrance is losing already good and qualified workers. Make sure that during your growth period, you stay in the loop with your current employees, ensuring they feel valued, appreciated, challenged, and enthusiastic about their work and the company's future.

Need Help Managing a Growth Spurt?

Is your company growing? Do you need help finding new talent to keep your company running efficiently? [Contact Staff Depot](#) today.